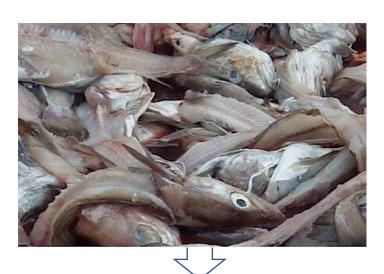


Nordic salmon workshop 19.10.2022



Unused fish parts into produce

- Cut-offs
- Bones
- Back bone meat
- Head
- Trimmings
- Skins
- Waste parts
- Intestens







Fish processed per year

18 m kg

Permanent staff over

200

Seasonally up to 350

Finnish fishermen over

400

Headquarters in Oulu, sales offices also in Seinäjoki and Hämeenlinna. Additional production facility in Himanka.



In the latest B2B customer satisfaction survey*, Hätälä's customer loyalty NPS was 64 (over 50 = excellent).

"I have even recommended buying Hätälä's products to people working at other stores."

"Everything works well and the products are high quality."

* Source: Innolink Research 18 February 2021

Circular economy

- Cuts off, bones, heads → Separation of clean meat → Rest to animal food → Pet food Industry
- Processwaters → Cleaned by systems filtration or similar → Cleaning → Water treatment → Solid matter into biogas → Savings
- All styrofoam boxes recycled
- Carton to recycle
- Vacum films into recycle
- Always have to think new ways to improve recyling

SALMON VALUE ADDING

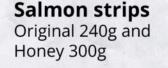
The use of whole salmon is key element to succeed

Processing manufacturing requires investments

Knowledge is best to build in-house

 R&D investments are quite often supported by goverment, and state especially if combined with green inititives

PLENTY OF TASTY DISHES FROM SALMON



Easy meals for everyday use!



Salmon medallion 1 x 200g package

Ready and tasty looking medallions from the best loin fillets

Salmon balls

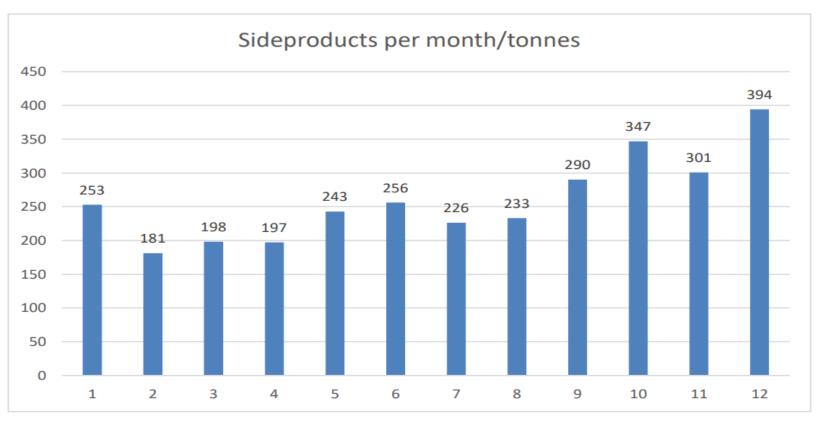
We updated the enduring Finnish favorite. New shape, better taste, new packaging. 80% fair northern fish.



Smoked salmon clubs

Meaty salmon treats

Side products handling



Here you can see the overall processing of CAT III side products. 242 working days + 32 days = 274 production days on average. Per day (avg) 11,38 tonnes raw material. December month 17 working days and per day (avg) 23,18 tonnes raw material.



Side products handling

In total the processing of side-products mass balance:

Product	Type	Amount per year	per month	working days	
				(274)	
fish heads	fresh	2300	192	8,39	
scraped bones	fresh	600	50	2,19	
trim cuts	fresh	240	20	0,88	
	total	<u>3640</u>	<u>303</u>	<u>11,46</u>	

Product consumer study





Tested products in France 2020.

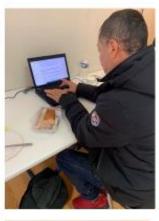






Information gathering











Pictures from the testsite. Pictures has been taken and delivered by the approval of the clients.













Part of consumer study in France

	Flam Stekt	Saumon Fumea Saud	Saumon BRGR	Lindströ- min kalapihvi	Kalafel
Helppo valmistaa	4,6	4,5	4,3	3,9	4,2
Herkullinen	4,4	4,2	3,5	2,8	3,6
Terveellinen	4,3	4,2	3,6	3,5	3,5
Erilainen kuin muut saatavilla olevat tuotteet	4,3	4,1	4,0	3,9	3,8
Vastinetta rahalle	4,1	4,1	3,5	2,8	3,4

Conclusion?



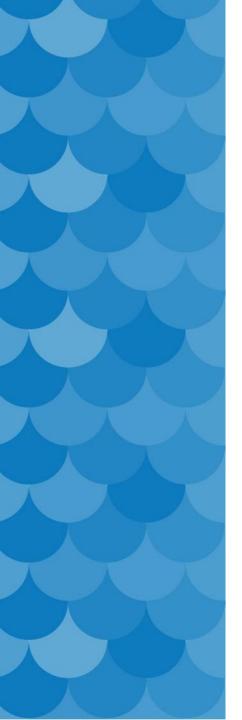
Raaka-aine, keitto ja liemen siivilöinti

Pää Ruoto Trimmi Nahka



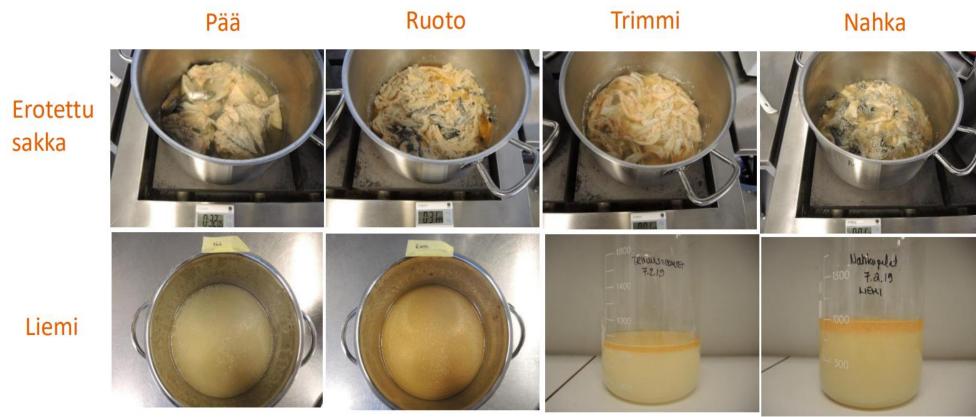


14.2.2019 VTT – beyond the obvious





Erotettu kiinteä osa ja liemi+öljy

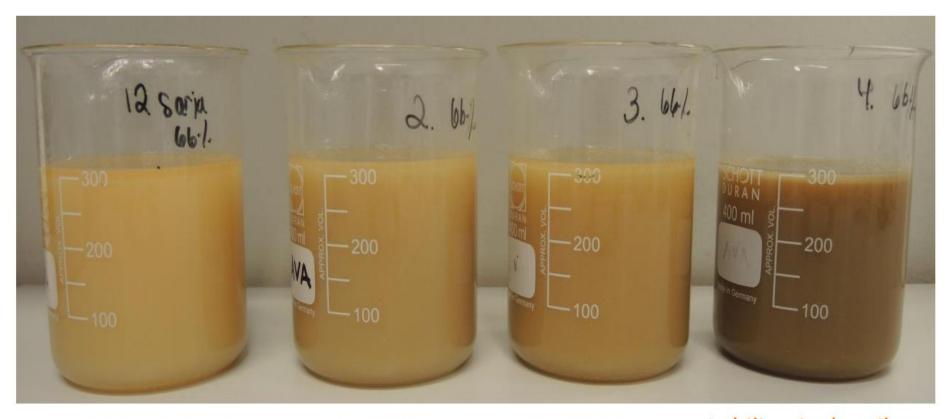


14.2.2019 VTT – beyond the obvious





Konsentroidut kalaliemet (31.10.)



Kirjolohiliemi

Lohiliemi + kasvikset (sipuli, porkkana, palsternakka) Lohiliemi + paahdetut kasvikset Lohiliemi + kasvikset + mausteet (mustapippuri, laakerinlehti)



Rasvan erotus keittoa seuraavana päivänä



Pää Ruoto Trimmi Nahka

















Liemi







Öljy

14.2.2019 VT

TOMORROW'S KEBAB IS MADE FROM FISH

- Genuine spicy flavour of meat kebab
- Healthier fish version (Omega-3 fatty acids, plenty of protein)
- Pleasant texture
- Versatile ingredient for fish foods:
 in addition to kebab dishes, can be used
 for e.g. casseroles for the whole family
- Percentage of fish up to 80%
- Package size: 180g







FAIR NORTHERN VENDACE PATTY MEETS MODERN TRENDS

Co-developed with WWF Finland

- Domestic wild caught fish is recognised and proven by research to be ecological food.
 Increasing its food product use and consumption also fits the Finnish governments' 2021 development programme for domestic fish.
- For example, vendace availability is good throughout the year, but especially younger consumers consider it to be old fashioned.
- Hätälä's innovative product development cooperated with WWF Finland's youth work committee to demolish these stereotypes – this resulted in an easyto-use fish product with an appeal for the modern consumer, all from Finnish vendace.









POSITIVE INFLUENCES

STRENGTHS Experienced workers Near of raw material source Responsible manufacturing

OPPORTUNITIES

- Flight connections to overseas market
- Pet food industry launches from sideproducts
- Product development
 - Medical or cosmetic R&D

SWOT

WEAKNESSES

Quality

INTERNAL FACTORS

- Costs of labor
- Low capacity
- Sales organization

THREATS

- Image harm if something goes wrong
- Manufacturing costs are rising
- Availability of workers
- High investments

NEGATIVE INFLUENCES